

"WHAT ANNOYS YOU MOST IN YOUR WORKPLACE?"

NARDINE COLLIER



Nardine Collier is an accredited Specialist in Family Law, a Nationally Accredited mediator and has been mediating family law disputes for over 20 years. She is a Family Dispute Resolution Practitioner, a Family Law Arbitrator, a panel mediator for various Australia wide organisations and for courts and tribunals, and regularly mediates at legal aid conferences in family law, in Cairns and the Northern Territory. She is also the Cairns representative of the Queensland Chapter of the Resolution Institute of Australia.

"What annoys you most in your workplace?" – tell us and be in the running to win a dinner for two at NOA Restaurant, Edgehill

The last two months have been about family law mediation, which is serious stuff. This month I am back to workplace disputes and because it has been a long year I wanted to lighten the mood a little.

What I want to know from readers, is this:

"What annoys you most in your workplace?"

Please send me your answers by email (admin@collierlawyers.com.au) or on our facebook page. Or call me! The most interesting response will win a dinner for two at NOA in Edgehill! Responses will need to be in by 14th of September, so that I can publish some responses in next months edition.

I think that a workplace dispute often starts from an incident that in itself, might be quite insignificant but it is then snowballs to become more serious. A classic example is the 'stealing' of food from the office communal fridge; I heard a story where it started out as a bit of a prank but ended up in a serious dispute between colleagues resulting in someone being sacked.

I also did a workplace mediation where the boss was severely criticised by other staff for use of the "F-word" in the workplace. There were other issues about this particular boss, but the most common complaint was the loud swearing; it made other staff feel uncomfortable; some even felt bullied. It didn't end well.

And what about the "not answering of phones" "taking too long at lunch"..these are all common workplace gripes that if not properly addressed can lead to serious disputes. If people were more aware of what bothers other people, these disputes might happen less often!

So here is your chance to say what annoys you the most - about your boss, your staff, your fellow workers – and who knows, maybe someone reading next months article might see something happening in their workplace in time to do something about it, before it becomes major.

I look forward to hearing what you have to say!

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